Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

www.mclcpa.net

June 28, 2022

Mississippi Families as Allies Inc 840 East River Place No. 500 Jackson, MS 39202 Attention: Dr. Joy Hogge

Dear Joy:

Enclosed is the organization's 2020 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by August 15, 2022.

PUBLIC DISCLOSURE:

Organizations exempt under IRS code 501(c) are required to make their three most recent Forms 990, 990T and 990PF (as well as Form 1023, Application for Exemption) available to anyone who requests them. Most 990 Forms filed with the IRS are now available on the internet. For this reason, we ask that you review this form carefully to ensure the accuracy of its contents, prior to filing with the IRS.

The public disclosure requirements state very clearly how an exempt organization must honor requests for this information. Please be sure your key staff and/or volunteers understand how to handle any such requests your organization may receive.

Most of the information contained on Form 990, 990T and Form 990PF is considered to be public information and therefore available to the public, upon request. There are significant fines that may be imposed for failure to provide the information on a timely basis.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely,

Charles R Lindsay CPA

Mississippi Families as Allies Inc

2020 Exempt Organization Income Tax Returns Form 8879-EC

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning	OCT 1	, 2020, and ending	\mathtt{SEP}	30	, 20 2

1

OMB No. 1545-0047

Department of the Treasury

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax Taxpayer identification number MISSISSIPPI FAMILIES AS ALLIES INC 64-0812734 Name and title of officer or person subject to tax DR. JOY HOGGE EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990-EZ, line 9) _____ 2b 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) ________ **3b** 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance due (Form 8868, line 3c) 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here **b Total tax** (Form 4720, Part III, line 1) ... 7a Form 4720 check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🛛 I am an officer of the above organization or 🔝 I am a person subject to tax with respect to (name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize MATTHEWS CUTRER & LINDSAY, to enter my PIN ERO firm name Enter five numbers, but as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 64524312345 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date \triangleright 06/28/22 ERO's signature **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

•	rations required to file an income tax return other than Form 7004 to request an extension of time to file incom			s, REMICs	s, and trusts						
Type or	Name of exempt organization or other filer, see instru	ctions.		Taxpayer	identification num	nber (TIN)					
print	WIGGIGGIDDI DIWILIDG 16 11	TD0 T	370	64 0010734							
File by the	MISSISSIPPI FAMILIES AS ALI		64-08127	34							
due date for filing your	840 EAST RIVER PLACE, NO. 500										
return. See instructions.	City, town or post office, state, and ZIP code. For a for JACKSON, MS 39202		ress, see instructions.								
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1					
Applicati	ion	Return	Application			Return					
Is For		Code	Is For			Code					
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07					
Form 990)-BL	02	Form 1041-A			08					
Form 472	20 (individual)	03	Form 4720 (other than individual)			09					
Form 990)-PF	04	Form 5227			10					
Form 990	0-T (sec. 401(a) or 408(a) trust)	Form 6069									
Form 990	O-T (trust other than above) THE ORGANIZATIO	06	Form 8870			12					
Teleph If the	books are in the care of \blacktriangleright 840 EAST RIVER none No. \blacktriangleright 601-355-0915 organization does not have an office or place of business is for a Group Return, enter the organization's four digit \bullet . If it is for part of the group, check this box \blacktriangleright	s in the Uni Group Exe	Fax No. ▶ited States, check this box	f this is fo	r the whole group,						
the	equest an automatic 6-month extension of time until e organization named above. The extension is for the orga calendar year or X tax year beginning OCT 1, 2020 The tax year entered in line 1 is for less than 12 months, compared to the compared to	AUGU:	ST 15, 2022 , to file return for: d ending SEP 30, 2021		npt organization re						
	Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ 0										
	nis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and		,						
	imated tax payments made. Include any prior year overp			3b	\$	0.					
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$											

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

EXTENDED TO AUGUST 15, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u> I	For the	2020 calendar year, or tax year beginning $OCT 1$, 2020 and ending	ng SE	P 30, 2021	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres	MISSISSIPPI FAMILIES AS ALLIES INC			
	Name change	Doing business as		64-08127	34
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room		E Telephone numbe	
	Final return/	840 EAST RIVER PLACE 500	601-355-		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	(G Gross receipts \$	543,092.
	Amende	UACKSON, MS 39202	١	H(a) Is this a group re	
	Applica tion	F Name and address of principal officer: DR . JOY HOGGE		for subordinates	? Yes X No
	pending	SAME AS C ABOVE	H	H(b) Are all subordinates in	ncluded? Yes No
		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	If "No," attach a	list. See instructions
		e:▶ WWW.FAAMS.ORG	I	H(c) Group exemptio	n number 🕨
			L Year of	formation: 1992 N	∕ State of legal domicile: MS
Pa		Summary			
Governance	1 6	Briefly describe the organization's mission or most significant activities: TO MAKE PARTNERS IN THEIR CHILDREN'S CARE.	SUR	E THAT FAM	ILIES ARE
nar	2	Check this box if the organization discontinued its operations or disposed of	f more th	nan 25% of its net ass	sets.
Ver	3 1	Number of voting members of the governing body (Part VI, line 1a)		1	5
පි	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			5
ۆە س	5	otal number of individuals employed in calendar year 2020 (Part V, line 2a)			5
<u>i</u>	6	otal number of volunteers (estimate if necessary)			6
Activities &	7a 7	otal unrelated business revenue from Part VIII, column (C), line 12			0.
Ă	bı	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
_	8 (Contributions and grants (Part VIII, line 1h)		760,144.	543,092.
Revenue	9 F	Program service revenue (Part VIII, line 2g)		0.	0.
Ş.	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
æ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		760,144.	543,092.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45 6	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		323,778.	297,603.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	•	0.	0.
oen	h 7	otal fundraising expenses (Part IX, column (D), line 25) 5,648.		, ,	
X	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		217,226.	219,930.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		541,004.	517,533.
		Revenue less expenses. Subtract line 18 from line 12	•	219,140.	25,559.
or	3		Begir	nning of Current Year	End of Year
ets	20	otal assets (Part X, line 16)		296,638.	317,904.
Ass	21	otal liabilities (Part X, line 26)		28,779.	24,486.
Net Assets or	22 1	Net assets or fund balances. Subtract line 21 from line 20		267,859.	293,418.
Pa	art II	Signature Block	•	-	-
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and s	statement	s, and to the best of my	knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which pro	eparer ha	as any knowledge.	
Sig	n	Signature of officer		Date	
Her		DR. JOY HOGGE, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Dat	., L	PTIN
Paid		CHARLES R LINDSAY CPA	06	/28/22 self-employ	P00294610
Pre		Firm's name MATTHEWS CUTRER & LINDSAY, PA			64-0897081
		Firm's address 1020 HIGHLAND COLONY PKWY, 500			
	-	RIDGELAND, MS 39157		Phone no. 60	1-898-8875
Ma	v the IR				X Yes No

Гаі	Tim Statement of Frogram Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	FAMILIES AS ALLIES IS THE ONLY STATEWIDE ORGANIZATION RUN BY AND FOR	
	FAMILIES OF CHILDREN WITH BEHAVIORAL HEALTH CHALLENGES IN MISSISSIPPI.	
	WE SUPPORT EACH OTHER AND WORK TOGETHER TO MAKE THINGS BETTER FOR OUR	
	CHILDREN. OUR WORK IS BUILT ON THREE PILLARS: SUPPORTING FAMILIES,	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$	
4 a	SUPPORTING FAMILIES:	— '
	IN ADDITION TO PROVIDING DIRECT SUPPORT TO OVER 300 FAMILIES OF	
	CHILDREN, WE CREATED AND IMPLEMENTED A VIRTUAL TRAINING SERIES TO HELP	
	FAMILIES UNDERSTAND THEIR RIGHTS IN SPECIAL EDUCATION, THE MOST COMMON	
	REASON FAMILIES CALL US. WE THEN CREATED ONGOING VIRTUAL DROP-IN	
	SESSIONS THAT ANY FAMILY COULD ATTEND TO GET SUPPORT WITH THEIR CHILD'S	
	SPECIFIC EDUCATION ISSUES. WE WERE ONE OF TEN NONPROFITS IN MISSISSIPPI	
	TO RECEIVE FUNDING FROM THE UNITED HEALTH CARE FOUNDATION TO ADDRESS	
	HEALTH DISPARITIES. WE ARE USING THE FUNDING TO EXPAND PARENT-TO-PARENT	
	SUPPORT TO FAMILIES IN THE YOUTH COURT SYSTEM. WE PROVIDED MULTIPLE	
	RESOURCES TO FAMILIES TO DEAL WITH COVID AND PRODUCED A VIDEO ABOUT	
	ADDRESSING VACCINE HESITANCY THROUGH RELATIONSHIPS. IT WAS FUNDED BY	
4b	(Code:) (Expenses \$)
	SUPPORTING COMMUNITY:	
	THROUGH A PARTNERSHIP WITH THE MISSISSIPPI DEPARTMENT OF MENTAL HEALTH,	
	WE EXPANDED OUR PARENT PEER SUPPORT CURRICULUM AND RELATED SUPPORTS.	
	THE CURRICULUM IS CONSISTENT WITH NATIONAL STANDARDS AND WILL BE	
	IMPLEMENTED IN THE NEXT FISCAL YEAR IN THE MENTAL HEALTH AND YOUTH	
	COURT SYSTEMS. WE DEVELOPED A SYSTEMATIC WAY TO PROVIDE ASSISTANCE TO	
	PROVIDERS, MOST OF WHOM CALL ABOUT HOW TO HELP FAMILIES WITH SCHOOL	
	ISSUES. WE CREATED PRINT AND VIDEO OUTREACH FOR THE HINDS COUNTY MAP	
	TEAM THAT ALSO REINFORCE MAP TEAMS' FUNDAMENTAL ROLE AS THE SINGLE	
	POINT OF ENTRY FOR MISSISSIPPI'S SYSTEM OF CARE. IN PARTNERSHIP WITH	
	THE CHAMP PROJECT, WE TRAINED OVER SIXTY MEDICAL PROVIDERS IN FAMILY	
	DRIVEN APPROACHES TO INTEGRATED CARE. WE ALSO SURVEYED FAMILIES	
4c)
	SUPPORTING POSITIVE CHANGE:	
	WE EXPANDED OUR LEADERSHIP TRAINING TO INCLUDE STAKEHOLDERS IN ADDITION	
	TO FAMILIES, AND SEVERAL PARENTS AND CAREGIVERS WHO HAD COMPLETED	
	LEADERSHIP TRAINING ASSISTED IN THIS TRAINING. WE ALSO ADDED DROP IN	
	POLICY DISCUSSIONS FOR LEADERSHIP GRADUATES AND OTHERS TO BETTER	
	UNDERSTAND POLICY ISSUES IN THE STATE. IN PARTNERSHIP WITH THE	
	DEPARTMENT OF MENTAL HEALTH, WE RE-ESTABLISHED THE INTERAGENCY	
	COORDINATING COUNCIL FOR CHILDREN AND YOUTH, THE STATUTORILY DESIGNATED	
	ENTITY TO OVERSEE AND COORDINATE MISSISSISSIPPI SYSTEM OF CARE FOR	
	CHILDREN'S MENTAL HEALTH. WE WORKED WITH THE DIVISION OF MEDICAID AND	
	THE MISSISSIPPI WRAPAROUND INSTITUTE TO ENSURE THAT WRAPAROUND POLICIES	
	ARE IN KEEPING WITH NATIONAL BEST PRACTICES AND PROVIDE FOR FAMILY	
4d		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 441,089.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2020)

Part IN	/	Checklist of Red	quired Schedules	(continued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			- T
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
L	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
C	,	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$25,000 in horeast contributions: 11 Yes, complete schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		<u> </u>
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	 T	Ш
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6	-		
b				
С			v	
	(gambling) winnings to prize winners?	1c	X	

020) MISSISSIPPI FAMILIES AS ALLIES INC
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2 a 5								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions									
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			l					
	financial account in a foreign country (such as a bank account, securities account, or other financial account acc	count)?	4a		X					
b	If "Yes," enter the name of the foreign country									
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	,	5a		х					
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c							
оа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the any contributions that were not tax deductible as charitable contributions?	•	60		x					
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions.		6a		125					
b	were not tax deductible?	•	6b							
7	Organizations that may receive deductible contributions under section 170(c).									
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a		х					
		iooo promada to tiio payor.	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa									
	to file Form 8282?	•	7c		x					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 8899 as required?	7g							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	$\textbf{Sponsoring organizations maintaining donor advised funds.} \ \ \textbf{Did a donor advised fund maintained}$	by the								
			8							
9	Sponsoring organizations maintaining donor advised funds.		_							
а			9a							
			9b							
10	Section 501(c)(7) organizations. Enter:	40-								
	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	100								
'' a		11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against	114								
-	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	•	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1								
	organization is licensed to issue qualified health plans	13b								
	Enter the amount of reserves on hand	13c								
			14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				.					
	excess parachute payment(s) during the year?		15		X					
16	If "Yes," see instructions and file Form 4720, Schedule N.	ingama?	40		х					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes," complete Form 4720, Schedule O.	income?	16							
	n res, complete runn 4720, somedule O.									

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 5										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х							
4											
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	<u>4</u> 5		X							
6	Did the organization have members or stockholders?	6		Х							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	ا ا									
	more members of the governing body?	7a		Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u> </u>									
~	persons other than the governing body?	7b		x							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	х								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		•								
	(IIII O O O O O O O O O O O O O O O O O		Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b											
12a											
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	in Schedule O how this was done	12c	Х								
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Х								
b	Other officers or key employees of the organization	15b	Х								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ►MS										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble							
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	THE ORGANIZATION - 601-355-0915										
	840 EAST RIVER PLACE, NO. 500, JACKSON, MS 39202										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)							(D)	(E)	(F)
Name and title	Average	Docition						Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son i	s both r/trus	n an	compensation	compensation	amount of
	week (list any	-	Jei ai		lecto	i / ii us	(66)	from the	from related organizations	other compensation
	hours for	direct				-		organization	(W-2/1099-MISC)	from the
	related	tee or	stee			nsate		(W-2/1099-MISC)	(** = ** * * * * * * * * * * * * * * * *	organization
	organizations	al trus	nal tr		loyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOY D HOGGE	40.00	트	Ë	±0	Ke	<u> </u>	요			
EXECUTIVE DIRECTOR	40.00	1		х				80,000.	0.	0.
(2) AMILE WILSON	1.00			25				00,000.	•	
TREASURER	1.00	х		x				0.	0.	0.
(3) GEORGE STEWART, II	1.00									
PRESIDENT		Х		х				0.	0.	0.
(4) CARLYN HICKS	1.00									
PAST PRESIDENT		Х						0.	0.	0.
(5) PAULA VAN EVERY	1.00									
SECRETARY		Х		Х				0.	0.	0.
(6) STACEY SPIEHLER	1.00]								
PRESIDENT ELECT		Х						0.	0.	0.
(7) WILLIAM ELAM	1.00	1						_		_
BOARD MEMBER		Х						0.	0.	0.
		4								
		1								
		1								
		1								
		1								
		1								
		1								
		1								
				L						

032007 12-23-20 Form **990** (2020)

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	<u>iH t</u>	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	/da		Pos				Reportable	Reportable	Es	timated	t
	hours per	box	, unle	ss per	rson i	than	h an	compensation	compensation	1	nount o	
	week		cer ar	nd a di	irecto	or/trus	stee)	from	from related		other	
	(list any	ector						the	organizations	com	pensati	on
	hours for	Individual trustee or director	au			rted		organization	(W-2/1099-MISC)		om the	
	related	ste e	ruste			bensa		(W-2/1099-MISC)		1 ~	anizatio	
	organizations below	altru	onalt		loyee	le s					d relate	
	line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			orga	nizatio	ns
	11110)	<u> </u>	Ë	5	, Ke	E E	요			+		
		-										
		₩				-						
		1										
		1										
		<u> </u>										
		-										
		├				-						
		-										
		-										
1h Subtotal		<u> </u>					▶	80,000.	0			0.
1b Subtotal c Total from continuation sheets to Part VI							-	0.	0			0.
d Total (add lines 1b and 1c)								80,000.	0			0.
Total number of individuals (including but n							no re	•				
compensation from the organization						,		-				0
											Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	loye	e, or	r hig	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual		4		X
5 Did any person listed on line 1a receive or a	accrue comper	nsati	on fr	rom	any	unre	elate	ed organization or individ	dual for services			
rendered to the organization? If "Yes, " com	plete Schedul	e J fo	or su	ıch ı	oers	son				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co the organization. Report compensation for										ation fro	om	
(A)	ine calendar ye	tai e	HIUII	ig w	ILIT	OI WI		(B)	ear.	(C	<u>.</u>	
Name and business	address	NO	ONE	3				Description of s	services	Comper		
							\dashv					
2 Total number of independent contractors (i		ot lin	nited	d to		_	sted	above) who received me	ore than			
\$100,000 of compensation from the organi	zation)					990 (o	000

		Check if Schedule O cont	tains a response o	or note to anv lin	e in this Part VIII			
			•	,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenuè excluded from tax under
						function revenue	business revenue	sections 512 - 514
S (s	1 2	Federated campaigns	1a					
ants								
جَ ق		Membership dues						
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events						
		Related organizations		431,203.				
ns, Sim		Government grants (contribut		431,203.				
er S	Ť	All other contributions, gifts, gran		111 000				
듗된		similar amounts not included abo		<u>111,889.</u>				
ont od (Noncash contributions included in lines			F42 000			
<u>0 g</u>	h	Total. Add lines 1a-1f			543,092.			
				Business Code				
9	2 a	·						
e <u>Ķ</u>	b	·						
Sugar	С	:						
eve	d	l						
Program Service Revenue	е	·						
ď	f	All other program service reve	enue					
	g	-						
	3	Investment income (including						
		other similar amounts)						
	4	Income from investment of ta						
	5	Royalties						
	•		(i) Real	(ii) Personal				
	6 3	Gross rents 6a		()				
	D							
	C	Rental income or (loss) 6c	<u> </u>					
		Net rental income or (loss)	(i) Securities					
	/ a	Gross amount from sales of		(ii) Other				
		assets other than inventory 7a	9					
	b	Less: cost or other basis						
Revenue		and sales expenses 7b						
) Ne		Gain or (loss) 7c						
		Net gain or (loss)						
her	8 a	Gross income from fundraising e	vents (not					
₫		including \$	of					
		contributions reported on line	, I					
		Part IV, line 18						
	b	Less: direct expenses	8b					
	С	Net income or (loss) from fund	draising events	<u></u>				
	9 a	Gross income from gaming ac	ctivities. See					
		Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gam	ning activities	>				
	10 a	Gross sales of inventory, less	returns					
		and allowances	10a					
	b	Less: cost of goods sold						
		Net income or (loss) from sale		>				
		` '	1	Business Code				
Snc	11 a	r						
nec Tue	u							
Miscellaneous Revenue	c							
Sce	4	All other revenue						
Σ	u	Total. Add lines 11a-11d						
	12	Total revenue. See instructions			543,092.	0.	0.	0.
	14	iotal levellue. Dee Illottuctions			010,004	ı		

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 80,000. 76,800. 2,400. 800. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 168,463. 159,163. 5,350. 3,950. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 29,567. 28,384. 887. 296. Other employee benefits 9 19,573. 18,790. 587. 196. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 46,811. 16,384. 30,427. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 92,569. 83,142. 9,427. column (A) amount, list line 11g expenses on Sch O.) 800. 760. 40. Advertising and promotion 12 20,018. 15,700. 4,318. Office expenses 13 Information technology 14 15 Royalties 29,299. 30,519. 916. 304. 16 Occupancy 204. 184. 20. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 5,188. 5,188. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,867. 1,792. 56. 19. Depreciation, depletion, and amortization 22 20,359. 4,116. 16,200. 43. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,387. 154. 1,541. DUES & SUBSCRIPTIONS **MISCELLANEOUS** 54. 54. С d All other expenses 517,533. 441,089. 70,796. 5,648. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or r	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			184,493.	1	186,620.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	49,506.	3	29,572.		
	4	Accounts receivable, net	52,030.	4	87,445.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqu	alified pers				
		under section 4958(f)(1)), and persons describ	ed in secti	on 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges			4,227.	9	9,752.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		148,067.			
	b	Less: accumulated depreciation		143,552.	6,382.	10c	4,515.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must ed			296,638.	16	317,904.
	17	Accounts payable and accrued expenses			28,779.	17	24,486.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
_o	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
ig		controlled entity or family member of any of the				22	
"	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrela	ted third pa	arties		24	
	25	Other liabilities (including federal income tax,	payables to	related third			
		parties, and other liabilities not included on lir	nes 17-24).	Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			28,779.	26	24,486.
		Organizations that follow FASB ASC 958, c	heck here	► X			
Ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			-15,838.	27	181,804.
Bal	28	Net assets with donor restrictions			283,697.	28	111,614.
밀		Organizations that do not follow FASB ASC					
교		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current fund	ds			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			267,859.	32	293,418.
~	33	Total liabilities and net assets/fund balances			296,638.	33	317,904.

Pai	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>92.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>33.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			59.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	26	7,8	59.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	29	3,4	18.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	D.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		За		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2020)

032012 12-23-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Comple

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public

Inspection
Employer identification number

Name of the organization

MISSISSIPPI FAMILIES AS ALLIES INC

Employer identification numbe 64-0812734

Pa	rt I	Reason for Public 0	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions.		
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12. c	heck only	one box.)			
1		A church, convention of ch	,	,	,	,	ινανί)		
	H						· //~//·/·		
2	\square	A school described in sect i		•			···		
3	Н	A hospital or a cooperative					=		
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:							_
5		An organization operated for	or the benefit of a col	lege or university owned	l or operat	ed by a go	vernmental unit describe	ed in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
	X	An organization that norma	•				• •	nublic described in	
•		section 170(b)(1)(A)(vi). (C	•	itiai part of its support ii	om a gove	Jiiiiiontai	unit of from the general p	public described in	
_				4VAV-1) (Olate D					
8	\square	A community trust describe							
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a land-grant	college	
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the college	e or	
		university:							
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from	
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.	
		See section 509(a)(2). (Cor		,			3	,	
11		An organization organized a		valy to test for public sa	faty Saa	section 50	10(a)(4)		
	H							numaces of one or	
12		An organization organized a	•		-		•	• •	
		more publicly supported or	-					check the box in	
		lines 12a through 12d that o	* *			-			
а			ınization operated, sı	upervised, or controlled	by its supp	oorted org	anization(s), typically by	giving	
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting	
		organization. You must o	omplete Part IV, Se	ctions A and B.					
b		Type II. A supporting org.	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by have	/ing	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted	
		organization(s). You mus			•				
С		Type III functionally inte			in connect	tion with a	and functionally integrate	ed with	
Ī		its supported organization					• •		
4		¬ ''		-				zation(a)	
d		☐ Type III non-functionally					· · · · · · · · · · · · · · · · · · ·		
		that is not functionally int		• ,	•		•	veness	
		requirement (see instructi	•	•	•				
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III		
		functionally integrated, or	* *	nally integrated supporti	ng organiz	ation.			-
f	Ente	er the number of supported o	organizations						-
g		vide the following information			L (iv) le the era	nization listed		T	_
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	anization listed ing document?	(v) Amount of monetary	(vi) Amount of other	
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)	
									-
									-
	_								-
T - 4 -	. 1							1	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	951,225.	467,412.	515,803.	760,144.	543,092.	3237676.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	951,225.	467,412.	515,803.	760,144.	543,092.	3237676.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						602,807.
	Public support. Subtract line 5 from line 4.						2634869.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	951,225.	467,412.	515,803.	760,144.	543,092.	3237676.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,939.	3,175.	2,023.			7,137.
11	Total support. Add lines 7 through 10						3244813.
12	Gross receipts from related activities,	,	,			12	
13	•						
	organization, check this box and stor						>
Sec	ction C. Computation of Publi					г	01 00
14						14	81.20 %
15	Public support percentage from 2019					15	83.39 %
16a	33 1/3% support test - 2020. If the c						
_	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the constitution was						. \Box
4-	and stop here. The organization qual		•				
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts		•	•		· ·	. .
1-	meets the facts-and-circumstances te	•	•				
D	10% -facts-and-circumstances test	ū				Ť	10% Of
	more, and if the organization meets the		•				▶□
40	organization meets the facts-and-circu						
ΙÖ	Private foundation. If the organization	n did not check a	oox on line 13, 16	a, 100, 17a, 0r 17b	, check this box a	nu see mstructions	·

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Ι	Τ		T	T	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			Samuel and College Assess		04(-)(0)	
14	First 5 years. If the Form 990 is for the	•			•	. , . ,	
Sec	check this box and stop here ction C. Computation of Publi						P
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box ar						`
ŀ	33 1/3% support tests - 2019. If the						
_	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
0		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
8		
9a		
Ol-		
9b		
9с		
10a		
10b		
n 990 or 99	0-EZ)	2020

Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
800	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	ſ		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organia	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	t V	Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	ınizations _{(continu}	ıed)	
Secti	on D -	Distributions			·	Current Year
1	Amou	nts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amou	nts paid to perform activity that directly furthers exemp	t purposes of supported			
	organi	zations, in excess of income from activity			2	
3	Admir	istrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amou	nts paid to acquire exempt-use assets			4	
5	Qualif	ed set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other	distributions (describe in Part VI). See instructions.			6	
7	Total	annual distributions. Add lines 1 through 6.			7	
8	Distrib	utions to attentive supported organizations to which th	ne organization is responsive	•		
	(provid	le details in Part VI). See instructions.			8	
9	Distrib	utable amount for 2020 from Section C, line 6			9	
10	Line 8	amount divided by line 9 amount	Т	1	10	
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distrib	utable amount for 2020 from Section C, line 6				
2	Under	distributions, if any, for years prior to 2020 (reason-				
	able c	ause required - explain in Part VI). See instructions.				
3	Exces	s distributions carryover, if any, to 2020				
а	From 2	2015				
b	From 2	2016				
С	From 2	2017				
d	From 2	2018				
е	From 2	2019				
f	Total	of lines 3a through 3e				
g	Applie	d to underdistributions of prior years				
h	Applie	d to 2020 distributable amount				
i_	Carry	ver from 2015 not applied (see instructions)				
<u>j</u>	Remai	nder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distrib	utions for 2020 from Section D,				
	line 7:	\$				
a	Applie	d to underdistributions of prior years				
b	Applie	d to 2020 distributable amount				
С	Remai	nder. Subtract lines 4a and 4b from line 4.				
5		ning underdistributions for years prior to 2020, if				
	-	ubtract lines 3g and 4a from line 2. For result greater				
		ero, explain in Part VI. See instructions.				
6		ning underdistributions for 2020. Subtract lines 3h				
	and 4	from line 1. For result greater than zero, explain in				
		I. See instructions.				
7		s distributions carryover to 2021. Add lines 3j				
	and 4					
8		down of line 7:				
		s from 2016				
		s from 2017				
		s from 2018				
d	Exces	s from 2019				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Schedule A (Form 990 or 990-EZ) 2020 MISSISSIPPI FAMILIES AS ALLIES INC

64-0812734 Page 8

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2020

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
V K KELLOGG FOUNDATION	642,599.	577,703
UNITED HEALTHCARE	90,000.	25,104
otal Excess Contributions to Schedule A, Part II, Line 5		602,807

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

MISSISSIPPI FAMILIES AS ALLIES INC 64-0812734

Filers of:	Section:
Form 990 or 990-	Ξ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
, ,	anization is covered by the General Rule or a Special Rule. ion 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	rganization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections any one	rganization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; rm 990-EZ, line 1. Complete Parts I and II.
contribu literary, o	rganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one tor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering column (b) instead of the contributor name and address), II, and III.
year, con is check purpose	rganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ntributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively, charitable, etc., contributions totaling \$5,000 or more during the year
but it must answe	nization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), er "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

MISSISSIPPI FAMILIES AS ALLIES INC

	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION		Person X
	SERVICES ADMINISTRATION		Person X Payroll
	5600 FISHERS LANE	\$ 94,950.	Noncash Noncash
			(Complete Part II for
	ROCKVILLE, MD 20857		noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4 MISSISSIPPI DEPARTMENT OF MENTAL	Total contributions	Type of contribution
2	HEALTH		Person X
			Payroll
	239 N LAMAR STREET	\$ 57,417.	Noncash
	TAGEGOV MG 20001		(Complete Part II for
	JACKSON, MS 39201		noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_	UNITED STATES DEPARTMENT OF HEALTH AND		
3	HUMAN SERVICES		Person X
	200 INDEPENDENCE AVENUE	\$\$	Payroll Noncash
	200 INDUI ENDERCE IIVENCE	φ <u> </u>	(Complete Part II for
	WASHINGTON, DC 20201		noncash contributions.)
	(h)		
(a) No	(b) Name address and ZIP + 4	(c)	(d)
No.	Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 ANTHEM HEALTH	Total contributions	Type of contribution Person X Payroll
No.	Name, address, and ZIP + 4		Type of contribution Person X Payroll Noncash
No.	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE	Total contributions	Type of contribution Person X Payroll
No.	Name, address, and ZIP + 4 ANTHEM HEALTH	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 4	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b)	\$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
No4_	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b)	\$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
No. 4	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM	\$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL	\$ 15,000.	Type of contribution Person X Payroll
(a)	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM 2500 N STATE STREET	\$ 15,000.	Person X Payroll
(a)	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM	\$ 15,000.	Type of contribution Person X Payroll
(a)	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM 2500 N STATE STREET	\$ 15,000.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM 2500 N STATE STREET JACKSON, MS 39216	\$ 15,000. (c) Total contributions \$ 52,834.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM 2500 N STATE STREET JACKSON, MS 39216 (b) Name, address, and ZIP + 4	\$ 15,000. (c) Total contributions \$ 52,834.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM 2500 N STATE STREET JACKSON, MS 39216 (b)	\$ 15,000. (c) Total contributions \$ 52,834.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM 2500 N STATE STREET JACKSON, MS 39216 (b) Name, address, and ZIP + 4	\$ 15,000. (c) Total contributions \$ 52,834.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 ANTHEM HEALTH 120 MONUMENT CIRCLE INDIANAPOLIS, IN 46204 (b) Name, address, and ZIP + 4 UNIVERSITY OF MISSISSIPPI MEDICAL CENTER - CHAMP PROGRAM 2500 N STATE STREET JACKSON, MS 39216 (b) Name, address, and ZIP + 4 COMMUNITY COUNSELING SERVICES	\$ 15,000. (c) Total contributions \$ 52,834.	Person X Payroll

Name of organization

Employer identification number

MISSISSIPPI FAMILIES AS ALLIES INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7	MS DEPARTMENT OF HUMAN SERVICES 200 S LAMAR JACKSON, MS 39201	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8	UNITED HEALTHCARE 795 WOODLANDS PARKWAY, SUITE 301 RIDGELAND, MS 39157	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
NO.	Name, address, and ZIF + 4	\$	Person Payroll Noncash Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

MISSISSIPPI FAMILIES AS ALLIES INC

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Name of organization

Employer identification number

HIDDIDDILL I LIMITHID IN HUNTING IN	MISSISSIPPI	${ t FAMILIES}$	AS	ALLIES	INC
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Part III	t III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations						
	completing Part III, enter the total of exclusively religious,	through (e) and the following the followin	ng line entry. For o	rganizations he year. (Enter this info. once.) \$			
	Use duplicate copies of Part III if additional	space is needed.	,				
(a) No. from	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held			
Part I							
		-					
		(e) Transf	er of gift				
	Transferse's name address or		D	eletionabin of transferor to transferor			
	Transferee's name, address, ar	IU ZIP + 4	No	elationship of transferor to transferee			
		-	-				
(a) No. from	(b) Purpose of gift	(c) Use of g	ıift	(d) Description of how gift is held			
Part I		.,		., .			
		(e) Transf	er of gift				
_	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
		_					
		_					
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held			
		(e) Transf	sfer of gift				
		(5) 112.113.	o. o. g				
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee			
		_					
(a) No. from		<u> </u>					
from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held			
-		(a) Turner					
		(e) Transf	er of gift				
	Transferee's name, address, ar	nd ZIP + 4	R	elationship of transferor to transferee			
			_				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MISSISSIPPI FAMILIES AS ALLIES INC

Employer identification number 64-0812734

1 2		e 6.								
		(a) Donor advise	ed funds	(b) Funds and ot	ther accounts					
2	Total number at end of year									
	Aggregate value of contributions to (during year)									
3	Aggregate value of grants from (during year)									
4	Aggregate value at end of year									
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets he	eld in donor advise	d funds						
	are the organization's property, subject to the organization's $\boldsymbol{\varepsilon}$	exclusive legal control?		L	_ Yes No					
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gr	ant funds can be ι	sed only						
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for ar	ny other purpose c	onferring						
_	impermissible private benefit?				Yes No					
Par	t II Conservation Easements. Complete if the org	ganization answered "Ye	s" on Form 990, P	art IV, line 7.						
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_							
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important	t land area					
	Protection of natural habitat		Preservation of	a certified historic stru	ıcture					
	Preservation of open space									
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contrib	ution in the form o							
	day of the tax year.				ne End of the Tax Year					
а	Total number of conservation easements			2a						
	Number of conservation easements on a certified historic stru									
d	Number of conservation easements included in (c) acquired a	•								
	listed in the National Register			2d						
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the	organization during the	e tax					
	year ▶									
4	Number of states where property subject to conservation eas	ement is located								
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspec	tion, handling of	_						
	violations, and enforcement of the conservation easements it			L	Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, a	nd enforcing conse	ervation easements du	iring the year					
	>				>					
	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year									
7		iing or violations, and er	norching conservati	on easements during i	the year					
7	> \$				the year					
7 8	▶ \$ Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	ts of section 170(h)(4)(B)(i)						
	► \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?	e satisfy the requiremen	ts of section 170(h)(4)(B)(i)	the year					
	► \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation	e satisfy the requiremen	ts of section 170(h)(4)(B)(i) tatement and	Yes No					
8	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn	e satisfy the requiremen	ts of section 170(h)(4)(B)(i) tatement and	Yes No					
9	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	e satisfy the requiremen on easements in its reve ote to the organization's	ts of section 170(h nue and expense s financial stateme)(4)(B)(i) tatement and nts that describes the	Yes No					
9	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements. III Organizations Maintaining Collections of	e satisfy the requirement on easements in its reverted to the organization's Art, Historical Tre	ts of section 170(h nue and expense s financial stateme)(4)(B)(i) tatement and nts that describes the	Yes No					
8 9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements. Till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8.	ts of section 170(h nue and expense s s financial stateme asures, or Oth	o)(4)(B)(i) tatement and onts that describes the	Yes No					
8 9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements. t III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 958	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. 8, not to report in its rev	ts of section 170(h nue and expense s financial statement asures, or Oth enue statement ar	otatement and onts that describes the other Similar Assets debalance sheet works	Yes No					
8 9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. IIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for publicable.	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. 8, not to report in its revoluce exhibition, education	ts of section 170(h nue and expense s financial statement asures, or Oth enue statement ar , or research in fur	tatement and onts that describes the oner Similar Assets d balance sheet works therance of public	Yes No					
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finance.	e satisfy the requirement on easements in its reverence ote to the organization's Art, Historical Tre 990, Part IV, line 8. 8, not to report in its revelue exhibition, education acial statements that design of the satisfies and the satisfies are satisfies as the satisfies are	ts of section 170(h nue and expense s s financial statemen asures, or Oth enue statement ar , or research in fur scribes these items	tatement and onts that describes the oner Similar Assets d balance sheet works therance of public is.	Yes No					
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements. III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finant If the organization elected, as permitted under FASB ASC 956	e satisfy the requirement on easements in its reversity of the organization's easements. The second of the organization's easements in its reversity of the second of the	ts of section 170(h nue and expense s s financial stateme asures, or Oth enue statement ar , or research in fur scribes these items e statement and b	d balance sheet works of	Yes No					
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements. III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finan If the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public	e satisfy the requirement on easements in its reversity of the organization's easements. The second of the organization's easements in its reversity of the second of the	ts of section 170(h nue and expense s s financial stateme asures, or Oth enue statement ar , or research in fur scribes these items e statement and b	d balance sheet works of	Yes No					
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements. The organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant fit the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Trees 1990, Part IV, line 8. 8, not to report in its revolute exhibition, education icial statements that des 18, to report in its revenue exhibition, education, or 1990.	ts of section 170(h nue and expense s s financial statement asures, or Oth enue statement are, or research in fur scribes these items e statement and bar research in further	d balance sheet works therance of public service	Yes No					
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements. III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. B, not to report in its revolute exhibition, education acial statements that des B, to report in its revenue exhibition, education, or exhibition, education, or exhibition, education, or exhibition, education, or exhibition.	ts of section 170(h nue and expense s s financial statement asures, or Oth enue statement ar , or research in fur scribes these items e statement and bar r research in further	itatement and ints that describes the inter Similar Assets d balance sheet works therance of public interest.	Yes No					
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. IIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. 8, not to report in its revoluce exhibition, education acial statements that des 8, to report in its revenue exhibition, education, or equipment of the satisfies of the sati	ts of section 170(h nue and expense s s financial statement asures, or Oth enue statement ar , or research in fur scribes these items e statement and bur r research in further	tatement and onts that describes the oner Similar Assets of balance sheet works therance of public services	Yes No					
9 Par 1a b	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. IIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures.	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. B, not to report in its revoluce exhibition, education in its revenue exhibition, education, organization, organization, organization, or other similar assures, or other similar assures, or other similar assures.	ts of section 170(h nue and expense s s financial statemen asures, or Oth enue statement ar , or research in fur scribes these items e statement and b r research in further ussets for financial	tatement and onts that describes the oner Similar Assets of balance sheet works therance of public services	Yes No					
9 Par 1a b	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements. IIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	e satisfy the requirement on easements in its reverence of the organization's Art, Historical Trees 1990, Part IV, line 8. B, not to report in its revelue exhibition, education acial statements that des 18, to report in its revenue exhibition, education, organization, organization, organization, organization, or other similar as 180 SC 958 relating to these	nue and expense signification in the statement are provided in the statement are provided in the statement and but it is a	tatement and onts that describes the oner Similar Assets describes the describes the describes the oner Similar Assets described balance sheet works of the orange of public services alance of public services public services provide	Yes No					

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Sim	ilar Asse	ets (continu	ıed)
3	Using the organization's acquisition, accession									
	collection items (check all that apply):									
а	Public exhibition	d	ı 🔲 1	Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how the	ey further th	ne organizatio	on's exer	npt pu	rpose in Pa	rt XIII.	
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organ	ization's co	llection?			[Yes	☐ No
Par	t IV Escrow and Custodial Arran								/, line 9, or	
	reported an amount on Form 990, Par			-						
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for c	contribution	s or other ass	sets not	include	ed		
	on Form 990, Part X?							_	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
	, ,	•	Ü						Amount	
С	Beginning balance						1	С		
	Additions during the year						. –	d		
e	Distributions during the year							e		
f	Ending balance							lf		
	Did the organization include an amount on Fo								Yes	No
	If "Yes," explain the arrangement in Part XIII.						•			
Par										
	Complete	(a) Current year		rior year	(c) Two yea			ee vears had	ck (e) Four	rears hack
10	Beginning of year balance	(a) Current year	(6)	nor year	(C) Two yea	13 back	(a) IIII	oo yours buc	, (C) Tour	yours buck
b	Contributions									
0	Net investment earnings, gains, and losses									
٦	0 1 1 1 1									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
т	Administrative expenses									
g	End of year balance		/1: 4		<u> </u>					
2	Provide the estimated percentage of the curr	ent year end balance		j, column (a)) neid as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	<u> </u>	%								
	The percentages on lines 2a, 2b, and 2c show	•								
За	Are there endowment funds not in the posses	ssion of the organiza	ition that	t are held a	nd administer	red for th	ne orga	nization		
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations 3a(ii)									
b	If "Yes" on line 3a(ii), are the related organiza								3b	
4	Describe in Part XIII the intended uses of the		wment fu	unds.						
Par										
	Complete if the organization answered									
	Description of property	(a) Cost or o			t or other		ccumu		(d) Book	value
		basis (investr	nent)	basis	(other)	de	preciat	ion		
	Land									
b	Buildings									
С	Leasehold improvements				3,983.			983.		0.
d	Equipment				4,084.			569.	4	,515.
е	Other			8	0,000.		80,	000.		0.
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part	X colum	n (B) line 1	Oc.)			▶	4	,515.

	TAMILLIA AD	ALLIED THE 04	OOIZ/JE Page
Part VII Investments - Other Securities.	n Form 000 Dort IV See	11h Coo Form 000 Port V line 10	
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1) Financial derivatives	(-,	(-,	,
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	on Form 000 Dort IV line	11a Caa Farm 000 Part V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)	(-)	(-)	,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	- F 000 P-+ IV I'	44.4 O Farm 000 Park V Park 45	
Complete if the organization answered "Yes" o	on Form 990, Part IV, line Description	Trd. See Form 990, Part X, line 15.	(b) Book value
(1)	2000 I PRIO I		(b) Book value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u>15.)</u>	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(4)			
(5)			
(6)			
(7)			
(0)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(9)

Pa	rt XI Reconciliation of Revenue per Audited Financial St		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	561,692.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	18,600.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	18,600. 543,092.
3	Subtract line 2e from line 1			3	543,092.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	2.)	<u> </u>	5	543,092.
Pa	rt XII Reconciliation of Expenses per Audited Financial S		Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV,				
1	Total expenses and losses per audited financial statements			1	536,133.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a	18,600.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	9			2e	18,600. 517,533.
3	Subtract line 2e from line 1			3	517,533.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	, , , , , , , , , , , , , , , , , , , ,				
b	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII Supplemental Information.	18.)		5	517,533.
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional inform	ation.		

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MISSISSIPPI FAMILIES AS ALLIES INC

Employer identification number 64-0812734

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SUPPORTING COMMUNITY AND SUPPORTING POSITIVE CHANGE. OUR CORE VALUES

DEFINE US. WE VALUE EVERY CHILD AND FAMILY, EXCELLENCE, PARTNERSHIP

AND ACCOUNTABILITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND SHARED NATIONALLY THROUGH THE FEDERATION OF FAMILIES. WE CONDUCTED

FOCUS GROUPS WITH FAMILIES OF YOUNG CHILDREN THROUGH THE MISSISSIPPI

THRIVE TO COMPARE THEIR EXPERIENCES IN SEEKING CARE TO THOSE OF

FAMILIES SEVEN YEARS AGO, AND THIS DATA WILL BE USED TO MAKE SERVICES

MORE RESPONSIVE TO FAMILIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THROUGHOUT THE STATE ABOUT COMMUNICATING WITH THEIR CHILDREN'S PRIMARY

CARE PROVIDERS AND THE LEVEL OF SUPPORT THEY RECEIVE. THIS INFORMATION

WILL BE USED AS A BASELINE MEASURE FOR THE CHAMP PROJECT.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

VOICE AND CHOICE. WE CONDUCTED MULTIPLE TRAINING SESSIONS AND ISSUED

SEVEN POLICY BRIEFS TO HELP FAMILIES UNDERSTAND WHAT THEY SHOULD BE

ABLE TO EXPECT FROM THE SYSTEM OF CARE. WE INCREASED THE NUMBER OF

FAMILIES INVOLVED IN POLICY COUNCILS INCLUDING THE SPECIAL EDUCATION

ADVISORY PANEL AND THE MENTAL HEALTH PLANNING COUNCIL.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 IS SENT TO THE EXECUTIVE DIRECTOR AND BOARD OF

Name of the organization **Employer identification number** MISSISSIPPI FAMILIES AS ALLIES INC 64-0812734 DIRECTORS VIA EMAIL. FORM 990 IS REVIEWED AND ANY QUESTIONS THAT ARISE FROM THE BOARD MEMBERS ARE ANSWERED AND/OR CLEARED PRIOR TO THE FILING OF THE RETURN. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS PROVIDED TO ALL BOARD MEMBERS ANNUALLY. THE POLICY IS SIGNED AND ANY NECESSARY DISCLOSURES ARE MADE AT THAT TIME. ANY CONFLICT OF INTEREST THAT ARISES IS RESOLVED BY THE BOARD OF DIRECTORS AND COMMITTEE MEMBERS AND IS RECORDED IN THE OFFICIAL BOARD MINUTES. FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION'S EXECUTIVE DIRECTOR IS BASED ON COMPARABILITY DATA PROVIDED BY THE MS ALLIANCE OF NONPROFITS AND PHILANTHROPY. COMPENSATION LEVELS ARE REVIEWED AND COMPARED TO CURRENT AND PROPOSED SALARIES FOR ALL STAFF AND APPROVED BY THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONTRACTUAL SERVICES: PROGRAM SERVICE EXPENSES 83,142. 9,427. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. TOTAL EXPENSES 92,569.

Name of the organization MISSISSIPPI FAMILIES AS ALLIES INC	Employer identification number 64-0812734
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	92,569.
FORM 990, PART XI, LINE 2C	
THE AUDITOR MEETS WITH THE BOARD OF DIRECTORS MAKING A FU	LL
PRESENTATION AT THE COMPLETION OF THE AUDIT FOR THE YEAR	ANSWERING ANY
OF THE BOARD'S QUESTIONS. THE AUDITOR WORKS CLOSELY WITH	THE BOARD OF
DIRECTORS DURING THE YEAR SHOULD ANY CONCERNS ARISE.	